



HEADQUARTERS NEW JERSEY ARMY AND AIR NATIONAL GUARD
NEW JERSEY DEPARTMENT OF MILITARY AND VETERANS AFFAIRS
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FORT DIX, NEW JERSEY 08640-7600

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2003 VICTORY CHALLENGE (RRC)

1. The National Guard Bureau has announced a promotion designed to increase the end strength of the Army National Guard over the next five months. This program, dubbed **2003 Victory Challenge**, provides significant personal benefits to all Army National Guardsmen that provide leads to their unit Recruiting and Retention NCO (RRNCO) that turn into recruits. Two levels of awards are provided, and the rewards for each are listed below:

2003 Victory Challenge– Unit Member Silver Level

- Guard member who refer 3 leads that become enlistments between 18 Jun and 30 Nov 03
 - Director's Victory Challenge Coin in case, framed certificate and letter
 - Leather Victory Jacket or #54 Jacket
 - If member is E1 or E2 soldier , they would also be eligible for immediate promotion to max grade of E3 with a Victory Challenge award from DARNG recognizing unique accomplishment (soldier must be free of any adverse actions and all required regulatory guidance in AR and NGR will be followed)
 - Framed Flag flown over the capitol
 - Victory Challenge Plaque/Trophy ARNG Warm-up suit and shirt

2003 Victory Challenge– Unit Member Gold Level

- Guard member who refer 5 leads that become enlistments between 18 Jun and 30 Nov 03
 - Director's Victory Challenge Coin in case, framed certificate and letter
 - If member is an E1 or E2 soldier , they would also be eligible for immediate promotion to max grade of E3 with a Victory Challenge award from DARNG recognizing unique accomplishment – (soldier must be free of any adverse actions and all required regulatory guidance in AR and NGR will be followed)
 - NASCAR race (will represent the ARNG at track-side display during the race weekend) includes garage access and dinner with race team (Las Vegas Race)
 - Air Assault or Airborne School *
 - Framed Flag flown over the capitol
 - Leather Victory Challenge Jacket
 - ARNG Warm-up suit and shirt
 - Custom back pack with removable camel bak
 - Custom YOU CAN gym bag

* Choice of AAS or ABN school will be submitted but will be limited to seat availability for the specific course, and the dates requested. Attendance at airborne or air assault school will require soldiers to meet all the prerequisites for those schools. Age and rank restrictions may apply to these courses, although some may be able to be waived. Contact unit Readiness or Training NCOs for the current prerequisites for each course, or view online at <https://www.atrrs.army.mil/>.

2. Soldiers that wish to participate in this Challenge need only to see their RRNCO. They must inform the RRNCO that they are providing leads toward **2003 Victory Challenge**. The RRNCO will process all leads received, and will enter the information on the Virtual Armory's YOUCANNET website for each soldier. At that website, there will be a section that the RRNCO will go to enter the unit member's information, the name of the enlistment that they earned, and the necessary information required confirming the accession.
3. NGB has stated that this program is designed to be an individual event and not a group effort. To prevent RRNCO's from giving credit for enlistments to unit members who did not bring them a real lead, the following policy is in effect: If a RRNCO provides false information on a unit member, and that unit member wins the challenge, and the RRNCO is found to have knowingly submitted that false information, the RRNCO will lose credit for those accessions and all accessions that they submitted during the challenge.
4. In addition to the awards being offered during this program, all NJARNG enlisted soldiers receive three promotion points for each lead that turns into an enlistment, up to 15 points (five enlistments) each year. These promotion points are awarded in the area of "Initiative."
5. RRNCOs may have Active Duty for Special Work (ADSW) opportunities for full-time or part-time assistance from Traditional Drilling Guardsmen to help generate leads. Contact your unit RRNCO for details.
6. Point of contact for this action is MAJ William A. Heineman at (609) 562-0703.

OFFICIAL:

GLENN K. RIETH
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The Adjutant General


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